

Racism In Sport Spaces (Interpersonal Interactions)

Some of the ways Racism was experienced by participants included name calling, racial slurs, direct exclusion, microaggressions various stakeholders with the sport system.

The Racism experienced by participants resulted in many dropping out of sport, reducing their exposure to sport spaces, and resulted in emotional and psychological harm.

The Impact of Racism

Participants shared on Winnipeg, was a representation of their experiences within the wider society in

Racism

Sport and Systemic

Racism in Sport Systems

Participants highlighted the systemic nature of racism in sport including discrimination faced by ethnocultural sport teams/groups, inefficient adjudication systems, and a range of barriers (e.g., targeted policies, lack of funding) to participation for First Nations, Métis Nations, Inuit, Racialized and religious minorities in sport.

OUR RESEARCH FINDS

Source: www.antiracisminsport.ca/research/

OUR RECOMMENDATIONS



Education and Training

Targeted, mandatory Anti-Racism training and education for all stakeholders in sport is a critical strategy for addressing Racism in sport going forward.



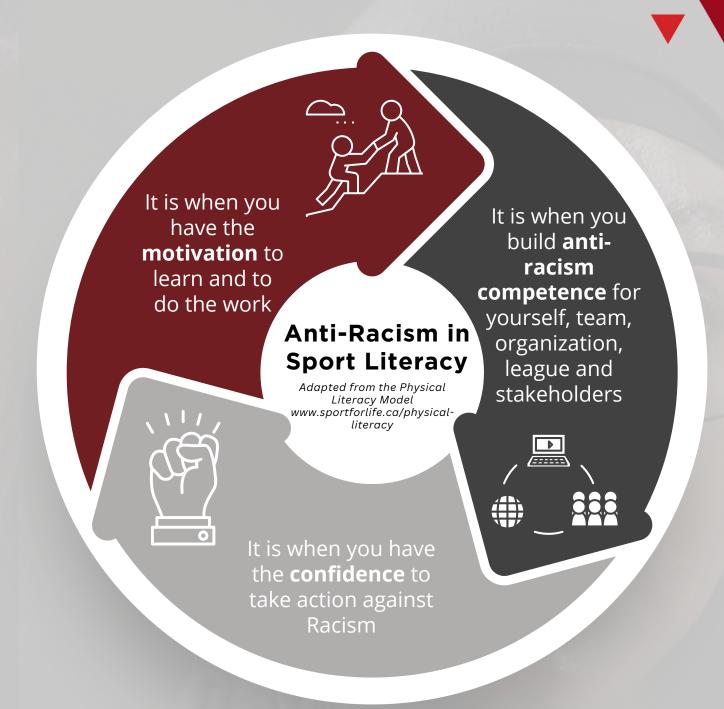
Increasing Anti-Racism Awareness

Greater awareness of anti-racism is needed in sport and we all must speak up when Racism takes place. Safe spaces must be created in sport for intercultural understanding, race-related discussions, and sharing stories of underrepresented populations at all levels of sport



Taking Action in Addressing Structural Barriers

We challenge sport organizations to work with their community/ partners to identify the barriers to participation facing First Nations, Métis Nations, Inuit, Racialized, and religious minorities in sport.

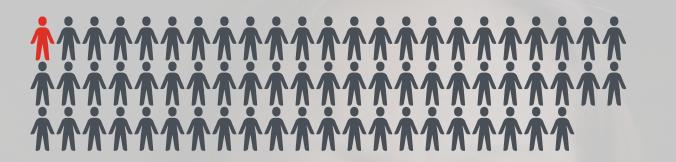


SPORT IS NOT AN EQUAL PLAYING FIELD

WE NEED TO CHANGE THE GAME

DID YOU KNOW THAT...

- 26.5% of Canadians identify as Racialized
- 22.2% of Manitobans identify as Racialized 34.4% Winnipegers Identify as Racialized
- Racialized 34.40% 22.20%



There are only **11 athletes** who identify as First Nations, Métis Nation, or Inuit out of the 665 total athletes featured in Canada's Sports Hall of Fame (as of 2019).

Deer, K. (2019, May 30).







Out of 56 Canadian universities, only one has a non-white athletic director.

Heroux, D., & Strashin, J. (2020, June 15). Sidelined: How diversity in Canada's sports leadership falls short. CBC Canada.



Out of 400 athletic leadership positions at 56 Canadian universities, only 10% are held by a person who identifies as First Nations, Inuit or Métis, Black or part of a Racialized community.

Heroux, D., & Strashin, J. (2020, June 15). Sidelined: How diversity in Canada's sports leadership falls short. CBC Canada.

Newcomers and women are the most under-represented population in sports and physical activity.

Canadian Women and Sport. (2020, June).

ARE YOU LISTENING?

Scan to watch the short video featuring a variety of Winnipeg athletes and sport stakeholders sharing their experiences with racism and their recommendations for how to take anti-racism actions in sport.







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